Instructions for your assigned scenario:

- 1) Identify the elements of the policy violation.
- 2) Identify the facts available to you. Are they relevant?
- 3) Assess those facts versus your credibility structure.
- 4) Determine what else you need to put the whole credibility picture together.

Scenario 1 (Breakout Rooms #1, #4, and #7)

- Fraternity party
- Bart and George were alone with Cassie in an upstairs room.
- The following semester, Bart ran for the office of president of the campus diversity and inclusion group.
- Upon hearing this, Cassie reports what happened as a sexual assault.

Bart's interview:

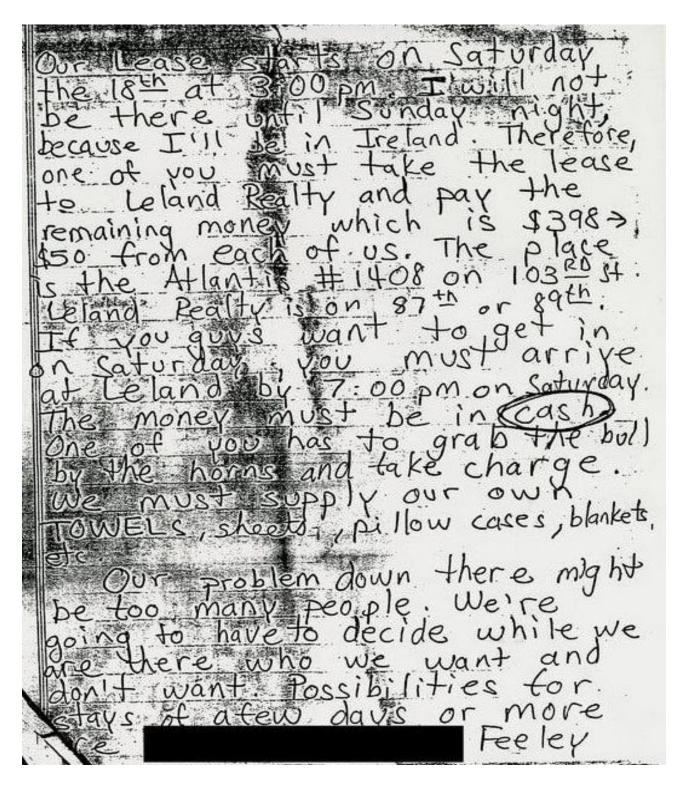
- This didn't happen.
- No one has ever accused me of anything like this.
- I would never do anything like this.
- Maybe something happened to her, but it wasn't with me.
- Her story doesn't make sense.
- I don't socialize with her sorority.
- I have so many female friends. Ask any of them. I have never done this with them.
- Sure, I drink some, but I don't get drunk.
- I have a sister I totally respect women.
- I have a long history of community service.

George's interview:

• George has left the school and declines to be interviewed.



Scenario 1:





Scenario 1:

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Instructions for your assigned scenario:

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Scenario 2 (Breakout Rooms #2, #5, and #8)

- Two months after a sexual encounter, Jane brings a complaint against John that he
 forced her into non-consensual oral sex, had vaginal sex with her after she withdrew
 consent, and had non-consensual anal sex with her.
- She also alleged a separate inappropriate touching incident occurring about a month after the initial events.
- Jane states her roommates heard her crying.
- John states she was not crying and consented with enthusiasm.
- Jane is only witness to inappropriate touching.
- Jane initially stated non-consensual vaginal sex but later stated consent was withdrawn.
- Jane's statement to a nurse indicated she suffered vaginal bleeding. She stated during Title IX interview she had anal bleeding.
- John produced a text in which he expressed his concern about pregnancy to Jane, since they had not used a condom.
- The day after the initial events, the two texted, and Jane invited John to her room. He had a prior commitment.
- They went with a group to a fraternity party.
- John began avoiding Jane when he heard rumors that she was telling others he had done "unspeakable" things.
- During interview, John is visibly angry but cooperative. He reacts negatively to questions but takes a breath and answers.
- During interview, Jane is upset and crying. It is difficult to obtain details from her as a result; although, she is not apparently avoiding the question.



Instructions for your assigned scenario:

- 1) Identify the elements of the policy violation.
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- 3) Assess those facts versus your credibility structure.
- 4) Determine what else you need to put the whole credibility picture together.

Scenario 3 (Breakout Rooms #3, #6, and #9)

- Emily, a college student from a different school, visited her sister at Texas University, and the two went out with friends, drinking.
- Emily and her friends got "buzzed" before they left for a party.
- At the party, Emily drank more and described her intoxication level as "very out of it" and stated she got very quiet, as she generally does when drunk.
- At approximately midnight, Emily called her boyfriend and left him a voicemail that was very slurred, nearly incoherent.
- Matt and his buddy Tony arrived at the party at about 11 p.m. Both had been drinking pretty heavily.
- Matt saw Tony kissing several different girls at the party.
- At one point, Matt was on the porch with Tony and Emily, and that was the last he saw Tony that night. He did not see Tony kiss Emily.
- At about 1 a.m., Lisa was walking past a closed restaurant on campus and saw people
 having sex just around the corner of the building as she was passing. When she looked,
 she saw the woman was unconscious.
- Lisa yelled, and the man, Tony, jumped away from Emily and started running. Lisa recognized Tony from one of her classes and called the police, who found Tony at his dorm room 20 minutes later.
- Emily remained unconscious for over three hours after she was found. She had wounds on the backs of her hands and elbows.
- When she woke up, she did not recall meeting Tony, leaving the party, or anything that happened after leaving the party.
- Tony stated that he did not get Emily's name and would not recognize her again.
- He said he consciously decided to have sex but thought Emily was "into it."
- He told the school that all the women he kissed that night would say he hadn't forced
 them.
- He told the school that he was a good citizen and lots of other people would tell them the same.
- Video of the two leaving the party at about 12:45 a.m. shows Tony supporting a very drunk Emily, who barely appeared to be moving her own legs.
- Emily appeared to push at Tony's face with one arm, after which he tucked her arm between his body and hers, and continued in the direction of the nearby, closed restaurant.

