



# Ed.D. Educational Leadership

*Compelled to Lead. Driven to Serve.*

*Christian Scholars | Servant Leaders | Global Thinkers*

# ELEVATE YOUR LEADERSHIP

**There is a desperate need for leadership in the 21st century.**

Our challenging and Christ-centered academic environment combines a deeper exploration of faith and learning where students are encouraged to take their leadership to the next level. An interdisciplinary approach allows scholars to pursue a unique combination of theory and practical experience in leadership development. The degree program is designed to produce leaders with the practical knowledge, training, and unique skills necessary to develop other leaders.

## PROGRAM REQUIREMENTS

The Doctor of Education in Educational Leadership is a **60-hour accelerated doctoral program** that allows students to complete the degree while continuing to live in their current location.

The degree consists of:

- 15 hours – Core studies in educational leadership
- 18 hours – Selected concentration (six options)
- 12 hours – Research studies
- 15 hours – Dissertation research and writing



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*“My DBU experience shaped me in so many ways. I knew from an early age I was called to serve, and it’s amazing to see how the Lord has allowed me to see ministry take place in a venue I could have never predicted.”*

**David Reyes, Ed.D.**  
Manager of Talent & Leadership  
Development at Southwest Airlines

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*“...whoever wants to become great among you must be your servant.” Matthew 20:26*

# Impact the World

Our graduates are servant leaders who are exceptionally trained to apply their skills in leadership positions. They utilize their expertise in higher education institutions, educational ministry organizations or churches, the marketplace, and other leadership-oriented endeavors.

The experienced faculty in the Gary Cook School of Leadership incorporate your particular interests and life experience to guide you to the next level of excellence in your chosen field.



## COHORT STRUCTURE

Students progress through the online courses and research as a cohort, completing the program in 34 months. Cohort programs begin in August of each year, with classes offered each spring, summer, and fall.

Students enroll in 1-2 classes of three (3) credit hours each 8-week term. The online program design provides significant learning experiences through the online component of each class.

The dissertation process is interwoven throughout the class structure, allowing students to complete the entire program in less than three years.

**8**  
week class

available  
**100%**  
online

**34**  
month program

**\$795**  
per credit hour

## Six Concentrations

### Global Leadership

Created for professionals in diverse environments and strategically designed to enhance leadership skills and prepare practitioners for success on the international stage.

### Higher Education Leadership

Developed for practitioners to engage in in-depth studies exploring the administration and leadership of higher education institutions, equipping them to lead, inspire, and innovate effectively in the academic world.

### Human Resource Development

Crafted specifically for human resource professionals across various sectors, this concentration enhances leadership expertise, enabling HR practitioners to excel in dynamic and evolving leadership roles within the field of human resources.

### Ministry Leadership

Designed for those in ministry, this concentration provides the essential skills and knowledge to effectively lead educational programs in churches, Christian schools, or other non-profit organizations.

### Organizational Leadership

Tailored for professionals in a range of industries, and focused on honing leadership skills and ready practitioners for an array of dynamic leadership positions.

### Transformational Leadership Technology

Engineered for professionals across varied industries, this STEM-focused concentration emphasizes integrating leadership principles with cutting-edge technology, equipping practitioners to excel in dynamic, transformative leadership roles in technology-driven environments.

# Core Requirements

## Educational Leadership Core (15 Hours)

- LEAD 7300 - Educational Foundations
- LEAD 7303 - Theories of Human Development
- LEAD 7306 - Proposal Design
- LEAD 7304 - Theories of Leadership & Management
- LEAD 7305 - Theories of Learning

## Research Core (12 Hours)

- LEAD 7421 - Educational Research
- LEAD 7422 - Educational Research
- LEAD 7423 - Quantitative Methods of Research
- OR
- LEAD 7424 - Qualitative Methods of Research

## Dissertation (15 hrs)

- LEAD 7111 - Dissertation I: Dissertation Topic/  
Purpose Statement
- LEAD 7112 - Dissertation II: Prospectus Submission
- LEAD 7113 - Dissertation III: Literature Review
- LEAD 7114 - Dissertation IV: Proposal Defense Prep
- LEAD 7115 - Dissertation V: Proposal Defense
- LEAD 8316 - Dissertation VI: Final Defense Preparation
- LEAD 8117 - Dissertation VII: Data Collection
- LEAD 8318 - Dissertation VIII: Data Collection
- LEAD 8319 - Dissertation IX: Final Defense

## A Word from the Director

*"The Ed.D. Leadership program is specifically designed towards the integration of faith, theory, and experiential learning. Coupled together, this transformative experience equips students for leadership roles within their own circles of influence."*



### Kimberly Figaro, Ph.D.

Director, Ed.D. in  
Educational Leadership  
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[www.dbu.edu/leadership](http://www.dbu.edu/leadership)



**ED.D. IN EDUCATIONAL  
LEADERSHIP**  
DALLAS BAPTIST UNIVERSITY

# Concentrations (select one)

## Global Leadership

- LEAD 7330 - Academic Reading/Writing in a Global Context
- LEAD 7334 - Intelligence in Leadership & Learning
- LEAD 7332 - Cross Cultural Communication
- LEAD 7331 - Leadership Ethics & Values in a Global Context
- LEAD 7335 - Strategic Planning
- LEAD 7336 - Leading Change

## Higher Education Leadership

- LEAD 7370 - Academic Reading/Writing in Higher Education
- LEAD 7373 - Higher Education Leadership
- LEAD 7372 - Higher Education Finance & Law
- LEAD 7374 - Intelligence in Leadership & Learning
- LEAD 7375 - Strategic Planning in Higher Education
- LEAD 7376 - Leading Change in Higher Education

## Human Resource Development

- LEAD 7350 - Academic Reading/Writing in HR Development
- LEAD 7351 - Organizational Effectiveness: Operations,  
Modeling & Acumen
- LEAD 7353 - Leading in Chaos & Disruption
- LEAD 7354 - Intelligence in Leadership & Learning
- LEAD 7356 - Change Management: Catalysts of Change
- LEAD 7357 - Business Analytics & HR Decision Making

## Ministry Leadership

- LEAD 7360 - Academic Reading/Writing in Ministry
- LEAD 7361 - Faith Formation and Generational Discipleship
- LEAD 7363 - Leadership & Current Trends in NextGen  
Ministries
- LEAD 7364 - Intelligence in Leadership & Learning
- LEAD 7365 - Strategic Planning in Educational Ministry
- LEAD 7366 - Leading Change in Ministry Organizations

## Organizational Leadership

- LEAD 7380 - Academic Reading/Writing in Organizational  
Leadership
- LEAD 7381 - Ethics in Leadership
- LEAD 7382 - Professional Leadership Development
- LEAD 7385 - Strategic Planning in Leadership
- LEAD 7386 - Leading Change in Organizations
- LEAD 7384 - Intelligence in Leadership & Learning

## Transformational Leadership Technology

- LEAD 7340 - Academic Reading/Writing in Transformational  
Leadership Technology
- LEAD 7341 - Leadership & Technology: Future Trends
- LEAD 7342 - Digital Tools & AI
- LEAD 7344 - Application of Digital Transformation &  
Innovation
- LEAD 7347 - Business Analytics
- LEAD 7348 - Theories of Technological Learning/Practical  
Application