

2019-2022 EPP Annual Report Outcome Measure #4: Graduated, Certified, Working Data Chart

Percentages indicate students who meet each criteria

Degree	2019-2020				2020-2021				2021-2022				Overall Totals			
	Total	Working	Graduated	Certified	Total	Working	Graduated	Certified	Total	Working	Graduated	Certified	Total	Working	Graduated	Certified
4-8 ELAR	1	100%	100%	100%	4	50%	100%	100%	1	100%	100%	100%	5	83.3%	100.0%	100.0%
4-8 Math	0	N/A	N/A	N/A	3	100%	100%	100%	1	100%	100%	100%	4	100.0%	100.0%	100.0%
4-8 Science	0	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	100%	100%	0	N/A	N/A	N/A
7-12 Life Science	0	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	100%	100%	0		100.0%	100.0%
7-12 ELAR	1	0%	100%	100%	4	75%	100%	100%	1	100%	100%	100%	6	58.3%	100.0%	100.0%
7-12 History	1	100%	100%	100%	3	100%	100%	100%	5	80%	100%	100%	9	93.3%	100.0%	100.0%
7-12 Math	0	N/A	N/A	N/A	1	0%	100%	100%	0	N/A	100%	100%	1	0.0%	100.0%	100.0%
EC-12 Music	3	67%	100%	100%	1	100%	100%	100%	2	100%	100%	100%	6	89.0%	100.0%	100.0%
EC-12 PE	0	N/A	N/A	N/A	0	N/A	N/A	N/A	0	N/A	100%	100%	0		100.0%	100.0%
EC-6	24	83%	100%	96%	27	96%	100%	100%	15	93%	100%	100%	66	90.7%	100.0%	98.7%
													97	87.6%	100.0%	99.9%

The Texas Workforce Commission (TWC) has created the Regional Occupational Analysis Tool to compare current labor demand and supply for occupations by Workforce Development Area. The comparison offers a near real-time display of an occupation shortage or overage by region, and demonstrates supply and demand forces on Educators in Texas by certification area and level. The Texas Labor Analysis Tool can be accessed [here](#).

The Educator Preparation Program (EPP) at Dallas Baptist University (DBU) presents teacher certification candidates with a multitude of opportunities to pursue employment in the greater DFW area. Students attend specialized seminars designed to prepare them in interviewing skills and resume building. The EPP at DBU hosts an annual educator interview day in which over 30 private, public, and charter districts are invited to interview teacher candidates for their open positions.

The graduation rate for the EPP at DBU in the initial certification area has consistently been 100% since 2014. In the last three annual cycles, 99% of DBU's certification candidates have passed their licensure exam. Nearly 88% of DBU's graduated candidates in the last three years are currently in K-12 positions in Texas as educators. Of those not in K-12 positions in Texas, several are completing advanced degrees for additional licensure. Additionally, with the COVID-19 pandemic, some candidates have elected to stay home with their children to facilitate online learning.

National Center for Education Statistics Graduation data is available [here](#).