

# MEMORANDUM

**DATE:** 2/19/20  
**TO:** DBU Board of Trustees  
**CC:** DBU Title IX Website  
**FROM:** Dr. Adam Wright  
President  
**RE:** Title IX Incident Report

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In compliance with the requirements of Texas Education Code Subchapter E-2 Section 51.253, I am providing this report covering reports of sexual misconduct received by the Dallas Baptist University Title IX Coordinator's Office between August 16, 2019 and December 15, 2019.

Please note that, as required by the above-mentioned state law, the incidents covered in this report are those which fall under Section 51.252:

*“REPORTING REQUIRED FOR CERTAIN INCIDENTS. (a) An employee of a postsecondary educational institution who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident shall promptly report the incident to the institution's Title IX coordinator or deputy Title IX coordinator.”*

The following lists the types of incidents that are required to be listed in this report:

|   |   |
|---|---|
| The number of reports received under Section 51.252   | 5                                       |
| The number of investigations conducted as a result of those reports   | 2                                       |
| The disposition, if any, of any disciplinary processes arising from those reports                                   | See Below under “Dispositions of Cases” |
| The number of those reports for which the institution determined not to initiate a disciplinary process, if any     | 3                                       |
| Any disciplinary actions taken under Section 51.255 (failure by an employee to make a required report under 51.252) | 0                                       |

## Dispositions of Cases:

- 1) Case 1: The Respondent was found not responsible for a violation of DBU's Sexual Misconduct Policy by DBU's ACTS Committee. The Complainant appealed, and DBU's Special Adjudicator likewise found the Respondent not responsible for a violation.
- 2) Case 2: The Respondent was found responsible for sending sexually explicit images to the Complainant without consent. Dr. Jay Harley ordered sanctions under Section 8 of DBU's Sexual Misconduct Policy including disciplinary probation, housing relocation, suspension from sporting activities for a pre-determined period of time, counseling, community service, and having no contact with the Complainant.