

DBU POLICIES RELATING TO SEXUAL MISCONDUCT ISSUES

Institutional Sexual Offenses

1. Sexual activity with a person other than his/her spouse;
2. Sexual activity with a person of the same sex;
3. Touching, caressing, and other physical conduct of a sexual nature that is inappropriate to the time and place in which it occurs;
4. Participation in advocacy groups and/or activities that are contrary to DBU Scriptural beliefs about human sexuality;
5. The possession or viewing of pornographic material

Where to Report: Supervising VP (employees); Dean of Students (students)

Who Handles the Investigation: Supervising VP (employees); Dean of Students (students)

Who Adjudicates the Case: Supervising VP (employees); Dean of Students (students)

Who Hears Appeals: President or Committee appointed by the President (employees); Students 1st appeal = VP for Student Affairs; Students 2nd appeal = President or Student Disciplinary Committee

What Policies Outline this Procedure: Employee Handbook Section II((A) (3) ("Prohibited Conduct"); Student Handbook Section 5 ("Student Code of Conduct")

Sexual Harassment, Sex Discrimination, and Other Sexual Misconduct

Where to Report: Title IX Coordinator or Deputy Title IX Coordinator

Who Handles the Investigation: If the allegation is severe, the Special Investigators appointed by the President; other cases will be investigated by the VP for Executive Affairs (employees) or VP for Student Affairs (students)

Who Adjudicates the Case: Severe cases = Advocates for Campus Trust & Safety (ACTS) Committee; Other Cases = the VP for Executive Affairs (employees) or VP for Student Affairs (students)

Who Hears Appeals:
1st appeal = ACTS Committee
2nd appeal = Special Adjudicator appointed by the President

What Policies Outline this Procedure: Employee Handbook Section II, Appendix A(8) ("Sexual Misconduct Policy"); Student Handbook Appendix A(8) ("Sexual Misconduct Policy"); Faculty Personnel Policies Section IV.E.4.h

Sexual Assault, Sexual Violence, and Other Severe Allegations of Sexual Misconduct

Where to Report: Title IX Coordinator or Deputy Title IX Coordinator

Who Handles the Investigation: Special Investigators appointed by the President

Who Adjudicates the Case: Advocates for Campus Trust & Safety (ACTS) Committee

Who Hears Appeals: Special Adjudicator appointed by the President

What Policies Outline this Procedure: Employee Handbook Section II, Appendix A(6) ("Sexual Misconduct Policy"); Student Handbook Appendix A(6) ("Sexual Misconduct Policy")

For Questions Relating to DBU's Sexual Misconduct Policy or Title IX Compliance, please contact:

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