

DALLAS BAPTIST UNIVERSITY



THE WILLIAM B. DEAN, M.D. INSTITUTE FOR

# CRIMINAL JUSTICE LEADERSHIP

ANNUAL REPORT  
2023





## CREATION OF THE INSTITUTE

In the Fall of 2021, Dallas Baptist University (DBU), through a generous SFT from the Dean Foundation, established the William B. Dean, M.D. Institute for Criminal Justice Leadership. Named to memorialize Dr. William B. Dean, father of David Dean, the William B. Dean, M.D. Institute for Criminal Justice Leadership is built upon the reputation of excellence demonstrated by Dr. Dean throughout his life. In addition to the creation of the institute, DBU has established endowments for the William B. Dean, M.D. Criminal Justice Servant Leadership Scholarship, and a criminal justice academic concentration and certificate program.



### DBU endowed funds for the Institute are dedicated for the following initiatives:

- Scholarship Support for Law Enforcement Officials and current DBU Criminal Justice students.
- Certificate Program/Criminal Justice Concentration: Upon review and approval from DBU's Institutional Effectiveness Division, the Institute will begin seeking local, state, and other professionals from various states and even globally.
- The Servant Leadership Award and Conference



# ABOUT THE WILLIAM B. DEAN, M.D. INSTITUTE FOR CRIMINAL JUSTICE LEADERSHIP

## Identified Objectives

Recognizing criminal justice agencies must remain fluid, steadfast and just in the execution of their respective duties, the William B. Dean, M.D. Institute for Criminal Justice Leadership was established as an "international center for educating, training, resourcing, collaborating, convening, and transforming the work of those aspiring to or leading in criminal justice." This vision is in concert with DBU's overall mission of building a great Christian university that is pleasing to God by producing Christ-centered servant leaders who will transform the world. In pursuit of and fulfillment of the vision, the Institute seeks to fulfill the following objectives.



### Fostering Engagement

through an institute focused on:

- Educating
- Training
- Convening
- Equipping
- Resourcing

through deeper engagement with practitioners and those aspiring in the field of law enforcement.



### Contributing Intellectually

through both formal and informal learning opportunities for practitioners and the public-at-large interested in law enforcement leadership. The The William B. Dean, M.D. Institute for Criminal Justice Leadership seeks to inspire transformation in communities through:

- Conferences
- Symposiums
- Workshops
- Certification programs



### Financial Investment

in law enforcement officials seeking to begin or complete certification or degree programs in Criminal Justice at Dallas Baptist University. The overarching goals of both DBU and the The William B. Dean M.D. Institute for Criminal Justice Leadership include the:

- Pursuit of love and appreciation for God and Country
- Reinforces the importance of protecting and safeguarding citizens



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## Objectives Applied



### Fostering Engagement

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- **Educating:** We will continue educating the youth within several independent school districts in the DFW area.
- **Training:** We trained students in our Cybersecurity/Artificial Intelligence Fall Summit.
- **Convening:** We meet with LEOs and criminal justice practitioners at the North Texas Crime Commission meetings and partnered with other Leadership Training Institute to train and educate others on newly developed Criminal Justices trends.
- **Equipping:** DBU Criminal Justice students and ISD students are exposed to industry partners, who are using technology to assist with their work duties daily.
- **Resourcing:** Utilizing the resources of local, state, federal agencies, and private partners, we successfully convened our Spring and Fall Summits. Our resourcefulness also extended to engaging in global partnerships with Law Enforcement Officials, Universities, and Training Academies in Germany and the United Kingdom. To further build upon our global law enforcement relationships, we met with law enforcement leaders from Kyiv, Ukraine; Dominican Republic; Zambia; Abuja, Nigeria; and Jakarta, Indonesia. In collaboration with the London Metropolitan Police Department, we have also coordinated student visits, subject to sufficient interest and approval by DBU leaders.



### Contributing Intellectually

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- **Conferences:** We will attend IACP, NOBLE, and other conferences to foster relationships.
- **Symposiums:** We will attend as often as possible to remain steadfast within the criminal justice industry.
- **Workshops:** We will attend and host relevant workshops with our colleagues.
- **Certification Programs Criminal Justice Concentration:** We are in the process of establishing the William B. Dean M.D. Institute for Criminal Justice Leadership Certification Program/Criminal Justice Concentration.



### Financial Investment

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The William B. Dean, M.D. Institute for Criminal Justice Leadership will identify candidates who are current law enforcement officials and students seeking to begin or complete a certification or degree program in criminal justice at Dallas Baptist University.



# CONNECTING WITH PROFESSIONALS

Coffee with a Cop | 10.04.23

National Coffee with a Cop Day is a day dedicated to encouraging communication and positive interactions between law enforcement agencies and the public. The day began as part of National Community Policing Week in 2016 and now continues each year on the first Wednesday in October furthering efforts nationwide to bridge the gap between the community and the law. "Coffee with a Cop is community policing at its core; said former COPS Office Director Ronald L. Davis. The simple act of having a cup of coffee with community members can be the first step in increasing trust and cooperation between the police and the people they serve."



In addition to local law enforcement, DBU police made an appearance at the Coffee with a Cop event held in the Quad. Pictured: Chief Chris Havens (left), Sergeant Johnny Schumacher (middle), and Officer Richard Lozano (right)

## Participants

- Starbucks
- DBU Police/Security
- Dallas Independent School District students from Moises E. Molina and Justin F. Kimball High School
- Dallas Career, Technical & Education (CT&E) Instructors and the Dallas Independent School District CTE Coordinator.
- AT&T FirstNet and Public Sector Territory Manager
- Grand Prairie, Texas, Police Officer
- Arlington Texas, Police Department Recruiter



# DEVELOPMENT

## Spring Summit

### Comprehensive Safety Education

On April 4, 2023, the William B. Dean, M.D. Institute for Criminal Justice Leadership at Dallas Baptist University hosted its inaugural Spring Leadership Summit in Piper Hall on the DBU campus. The event was attended by over forty school resource officers from local police agencies, police officers from independent school districts, chief executives of law enforcement agencies, administrative and safety personnel from private, parochial, charter and public institutions. The focus of the Spring Summit was "School Safety and Preparedness."

The Spring Leadership Summit was composed of presenters who are experts in the field, who focused on combining academic approaches with their professional experiences toward implementation of real-world solutions. Participants and attendees also provided a wealth of knowledge and experience, and their input was crucial in the success of the format.

Dr. Jeff Bumgarner, Director of Criminal Justice at Texas State University, and James Balthazar, retired federal agent and current Senior Operations Associate for Dager Technology, presented a Longitudinal Analysis of Commonalities Among Active Shooter Incidents in the U.S., an academic research project examining over 20 years of FBI data related to active shooter events. Participants of the Summit were exposed to a variety of findings associated with the study that included the need for attention to post-incident medical response, attention to precipitating factors that may contribute to violence, myths associated with active shooter events and the gravity of post-incident reunification plans. Further, Balthazar and Bumgarner drew attention to several key commonalities among active shooter events which included the potential for a previous relationship to the location by the shooter, or the propensity for shooters to react to some perceived negative interaction.

DBU's own Dr. Parnell Ryan presented Precursors to Juvenile School Shooters. Dr. Ryan's wealth of knowledge regarding psychological and personality indicators provided attendees with a basis of knowledge of the school safety topic. Dr. Ryan's presentation was



Dr. Bumgarner presenting his analysis of commonalities among active shooter incidents in the U.S.

crucial in examining the mindset of a juvenile aggressor, but also provided insight into the precipitating factors that may contribute to school safety violations.

Specific attention was given to Sex Trafficking in Schools by Ronna Cross, President of Refuge City, which is a non-profit organization that provides safety for sexually exploited and trafficked persons through rescue, restoration, education and reintegrative programs. Ms. Cross' presentation provided valuable insight into techniques and processes traffickers deploy in schools and other places to solicit and groom young people for the sex industry. Ms. Cross also explained the gravity of social media influence in schools and the mechanism traffickers use via those platforms to identify and coerce young people, often in a school setting. This information is crucial for law enforcement, school administrators and teachers as they attempt to identify and isolate threats to student populations.

Katie Lord and Supervisory Special Agent Jeremy Ehrhardt of the United States Secret Service and National Threat Assessment Center (NTAC) presented a wealth of information related to dynamics of threat evaluation, responses to active threats and preparation of facil-



# DEVELOPMENT

ities to prevent incidents of harm. The Secret Service evaluates internal and external threat potential in a variety of environments, and their wealth of experience coupled with the data available through NTAC was crucial in discussions among participants relative to appropriate and realistic responses to threats, along with tips to evaluate the validity of a threat. Culpability continues to be an institutional concern for many schools, and although liability is a minor concern post incident, the morality associated with lack of planning was noted by attendees as being the most concerning above the financial concerns.

At the end of the day, Sergeant Justin Ross of the Grand Prairie Police Department moderated a panel discussion between attendees and presenters. In the post-event evaluations, the opportunity to engage practitioners and academics in open dialogue was the highlight of the event. Participants were able to share their own experiences with threat evaluation,

assessment and elimination with the panel who then provided additional comments and suggestions for further study or evaluation toward prevention. A post-event survey shows approximately 36% of participants responded to the survey and provided additional insight into future events. The survey instrument was comprised of a series of questions designed to solicit attendees' agreement with statements regarding the event, including speakers, venue comfortability, ease of parking, quality of dining experience, marketing, networking, and input into future topics. The integration of academic research with practical application is far less frequent than it should be. This event brought academic research into practical discussion and application on a timely topic with participation from a variety of sources. The focus of biblical answers to real-world problems is an arena in which DBU can continue to compel thoughtful research and productive interaction among academics and professionals.



# DEVELOPMENT

## Fall Summit



Dennis Dayman, Edwin Debiew, Llewyn Derry, and Justin Gandy, Ph.D. address the audience.

### Cybersecurity and Threats

More than 80 participants attended this summit, which highlighted the rapidly evolving landscape of technology, emphasizing the crucial role of cybersecurity and artificial intelligence in modern society. Members from the United States federal government agencies (FBI, HSI and DEA) were present, along with many local police officers, law enforcement/public safety high school students and other practitioners that graced DBU's Sadler Hall with their presence. The conference was moderated by Llewyn Derry, CCISO, CISSP, CISM, C|EH, Director of Information Security and Compliance Information Technology, DBU and Edwin Debiew, Director, William B. Dean, M.D. Institute for Criminal Justice Leadership, Assistant Professor of Criminal Justice, Chair, Criminal Justice Department, DBU.

The goal of the summit was to equip law enforcement personnel and others with insights into cutting-edge tools and strategies, enabling them to proactively address emerging threats and maintain preparedness in an

ever-changing digital world. This summit featured presentations by subject matter experts representing federal-level executive agencies and private-sector organizations.

Acting Supervisory Special Agent Anthony Sims described the mission of Homeland Security Investigations (HSI), its global personnel postures, investigative program areas, current trends in cyber-crime and basic investigative techniques to combat cyber-crime. HSI is a law enforcement agency that investigates transnational crime and threats. HSI investigators infiltrate illicit dark-net activity to target criminal organizations and protect the public. Attendees learned HSI's responsibilities, investigative techniques and various technological tools used to thwart cyber-crimes. HSI's Cyber Crimes Center (C3) is responsible for identifying and targeting cybercrime activity. C3 is made up of the following units:

- Cyber Crimes Unit
- Child Exploitation Investigations Unit
- Computer Forensics Unit



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HSI investigators use investigative techniques to track criminals globally and domestically. Some of the techniques include:

- Performing background checks
- Gathering information
- Gathering evidence
- Configuring a honeypot
- Running digital forensics
- Tracking and identifying the authors of a cybercrime

Supervisory Special Agent (SSA) Sheraun Howard, FBI, taught attendees about the “malicious cyber activity” which poses threats to the public and to our national and economic security. Attendees learned about the FBI’s cyber-strategy and consequences for cyber adversaries. Attendees also learned how the FBI attains its goal regarding changing the behavior of criminals and nation-states who believe they can compromise U.S. networks, steal financial and intellectual property, and put critical infrastructure at risk without facing risk themselves.

The FBI is the lead federal agency for investigating cyber attacks and intrusions. The FBI collects and shares intelligence and engages with victims while working to unmask those committing malicious cyber activities. SSA Howard presented relevant and timely information on the current cyber threat landscape facing U.S. businesses today. The threats covered included the following:

- Financially Motivated Cyber Crime
- Ransomware
- Business Email Compromise
- Nation State Cyber Attacks
- Supply Chain Threats
- Theft of Intellectual Property
- The Value of Cyber Threat Intelligence

Presenters instructed the audience how to defend their networks. The FBI and HIS is collaborating with DBU’s William B. Dean, M.D. Institute for Criminal Justice Leadership, industry, and academia to form long-term,

trusting relationships to combine efforts against cyber threats.

## Artificial Intelligence

Dr. Justin Gandy, Senior Associate Dean, DBU College of Business, and Dennis Dayman, CIPP/US, CIPP/E, CIPT, FIP, presented regarding artificial intelligence.

Dennis Dayman is a Resident CISO for Proofpoint with more than 30 years of experience as a leader in security and privacy with a focus on information security and data privacy, data governance issues, protecting and improving data through industry policy, regulatory policy relations, and technical solutions. He is the co-author of *Startup CXO: A Field Guide to Scaling Up Your Company’s Critical Functions and Teams* at StartupCXO.com. He has also held leadership roles in privacy and security at several other organizations, including Maropost, Return Path, and Eloqua. Dennis was appointed Advisor to the Data Privacy and Integrity Committee by the Department of Homeland Security (DHS) Secretary. He was also appointed as a delegate for the U.S. Technical Advisory Group (TAG) within International Organization for Standardization (ISO) and American National Standards Institute (ANSI). He serves as a longstanding member of several boards and advisory committees within the advertising and messaging industry, including: the Messaging Anti-Abuse Working Group (M3AAWG), where he helped found and served on the Board of Directors as the vicechair, Coalition Against Unsolicited Commercial Email (CAUCE) board, International Association of Privacy Professional (IAPP) advisory boards, and Email Sender and Provider Coalition (ESPC). Dennis holds a Bachelor of Arts degree in Criminal Justice from Stephen F. Austin State University in Texas.

Dr. Gandy and Mr. Dayman shared information regarding cybersecurity and artificial intelligence (AI). Attendees learned skills to take advantage of new opportunities created by disruptive technologies and thrive in an uncertain future. Attendees explored and interacted between management and technology, while identifying strong solutions for their respective uses involving AI

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Ryan Daryle, Chief of Police, City of Cockrell Hill, Texas

and business practices. Mr. Dayman provided firsthand knowledge of how AI is being used for good and bad practices within the business world, academia and within other industries including law enforcement. Dr. Gandy described experiential learning opportunities for

DBU students through industry collaboration where students solve real world business problems using technology.

Both Dr. Gandy and Mr. Dayman explained how we are living in a time where AI is in its infancy stages, that AI is a useful but scary technology, and it has very real and deep impacts on our daily lives. From phones to cars, to finances and medical care, AI is shifting the way we live. With AI, volumes of information on law and legal precedence, cyber security, social information, and media can be used to suggest rulings, identify criminal enterprises, and predict and reveal people at risk from criminal enterprises. AI is also capable of analyzing large volumes of criminal justice related records to predict potential criminal recidivism. Every day holds the potential for new AI applications in criminal justice and cyber-security, paving the way for future possibilities to assist in the criminal justice system and ultimately improve public safety.

The preliminary results from the survey respondents are great, and there appears to be genuine excitement about the training hosted by the William B. Dean, M.D. Institute for Criminal Justice Leadership.

## Remarks

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"Edwin, It was a pleasure to meet you last week at the DBU Criminal Justice AI and Leadership Summit. I wanted to pass on my information to connect. Honestly, I was extremely fired up by the information in the conference and have been researching AI ever since—I feel so far behind the curve but motivated to get on top of it! Looking forward to connecting further with you and hopefully working together in the future! Maybe there will be a spot for me to guest speak in the future as well?" —Chris Rountree, DFW Police Officer

"The information I learned about AI and cybersecurity from the experience was really valuable to me. Before the field trip, I had an idea of what AI was. Yet, I didn't really understand artificial intelligence that well. The perspectives offered by the many speakers had a significant impact on me and made clear how AI is changing the world. Its beneficial effects on criminal justice and healthcare, two fields where AI is advancing considerable gains, are especially remarkable. It gave me new insight into the speed at which artificial intelligence is changing the world. It not only expanded my understanding of how rapidly AI is impacting the world on a global scale but also offered opportunities for valuable networking." —Emily Ramirez, Sunset High School student

"It was an honor to be invited to DBU and listen to all of the speakers you brought out. I have learned so much about the AI problem and solutions in criminal justice. There is always so much to learn still, and thanks to DBU I have taken an interest to the evolution of AI. I can not wait to be invited back and listen through other topics DBU might bring. I am pleased to be educated and even share my opinions at DBU. Thank you." —Daniel Yanez, Sunset High School student



# DEVELOPMENT

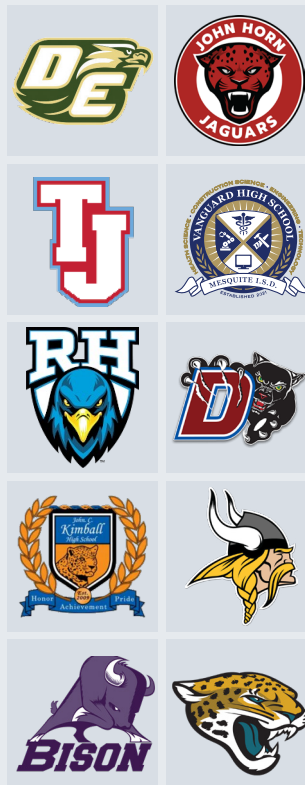
## Partners with Dean Institute Training/Summits

Engagement with Texas Education Agency, career technical education coordinators for independent school districts is in process to drive CJ Program applicants and potential enrollment contributing to the intellectual development of law enforcement and criminal justice personnel through conferences, symposiums, workshops, and certification programs. Director Debieu has met with administrators and students from the following ISDs and colleges: Grand Prairie, Cedar Hill, DeSoto, Dallas, Duncanville, Lancaster, Prosper, Cedar Valley College; Mountain View College; and Dallas College Police Chief and Officers.

### Independent School Districts



### High Schools



### Colleges



## Dean Institute Initiatives

On December 12, 2023, Director Debieu visited a district director from the office of a state representative to obtain information regarding the State of Texas Corrections Committee. The Corrections Committee is responsible for jurisdiction over all matters pertaining to:

1. The incarceration and rehabilitation of convicted felons
2. The establishment and maintenance of programs that provide alternatives to incarceration
3. The following state agencies: the Texas Department of Criminal Justice, the Special Prosecution Unit, the Board of Pardons and Paroles, the Texas Civil Commitment Office, and the Texas Correctional Office on Offenders with Medical or Mental Impairments

# DEVELOPMENT

At the conclusion of this meeting, Director Debiew learned of opportunities for DBU's criminal justice students to participate in prison visits when available.

On this same day, Director Debiew visited another office of a state representative, to obtain information regarding the following committees: Criminal Jurisprudence Committee, which has jurisdiction over all matters pertaining to:

1. Criminal law, prohibitions, standards, and penalties
2. Probation and parole
3. Criminal procedure in the courts of Texas
4. Revision or amendment of the Penal Code
5. The following state agencies: the Office of State Prosecuting Attorney and the Texas State Council for Interstate Adult Offender Supervision

Director Debiew requested information regarding the Homeland Security and Public Safety Committee, which has jurisdiction over all matters pertaining to:

1. Law enforcement
2. The prevention of crime and the apprehension of criminals
3. The provision of security services by private entities
4. Homeland security, including: the defense of the state and nation, including terrorism response, and disaster mitigation, preparedness, response, and recovery
5. The following state agencies: the Texas Commission on Law Enforcement, the Department of Public Safety, the Texas Division of Emergency Management, the Emergency Management Council, the Texas Forensic Science Commission, the Texas Military Preparedness Commission, the Commission on State Emergency Communications, and the Texas Crime Stoppers Council

The spirit and intent of visiting the aforementioned state offices is to expand deeper community and practitioner engagement on behalf of DBU's William B. Dean, M.D. Institute for Criminal Justice Leadership. As we continue to foster engagement, we will provide more career opportunities for our current and future servant leaders aspiring to work in the field of criminal justice.

Director Debiew also visited John Horn High School and David Vroonland Vanguard High Schools in Mesquite, Texas to provide the DBU College of Humanities and Social Sciences Department of Criminal Justice brochures and business cards for perspective students, all of whom are enrolled in the Law and Public Service Career Cluster. The Law and Public Service Career Cluster focuses on planning, managing, and providing legal services, public safety, protective services, and homeland security, including professional and technical support services. Students will examine the roles and responsibilities of police, courts, corrections, private security, and fire and emergency services. Debiew also visited Garland Police Department.



# SITUATIONAL REPORT

The William B. Dean, M.D. Institute for Criminal Justice Leadership will have continued interaction with law enforcement officials in the National Organization of Black Law Enforcement Executives, International Association of Chief's of Police, Caruth Police Institute, Institute for Law Enforcement Administration, the FBI Law Enforcement Executive Development Association; North Texas Crime Commission, Canterbury Christ Church University, Canterbury, England, Amber Alert Europe, Deutsche Hochschule der Polizei, Hassel, Lower Saxony, Germany, and executives in the DFW Metro area primarily, with some interaction across the United States. These relationships and partnerships are crucial in identifying the specific needs of criminal justice agencies and how the Institute might facilitate those needs.

Meetings with the deans of various colleges and William B. Dean, M.D. Institute faculty within DBU to examine curriculum specific to the objectives of the Institute. Curriculum design is of primary importance to the launch and sustainability of the Institute. Currently, several models are being examined along with curriculum input from the Cook School of Leadership, and College of Humanities and Social Sciences.



# CONCLUSION

## Right Now

- Curriculum development continues towards designing a Servant Leadership Workshop Training Program with the potential of earning continuing education units and transition into undergraduate and or a graduate degree program currently offered.
- Investing financially in the academic success of criminal justice practitioners who are seeking advanced or terminal degrees and giving assistance to criminal justice practitioners who seek certification opportunities that enhance community safety and foster community engagement toward protecting the lives and property of citizens.

## Beyond our Campus

We coordinated with the Dallas FBI Office to partner with their Community Outreach Program.



### A Message from our Director

The Criminal Justice Annual Report showcases our institute's unwavering commitment to upholding justice within our campus, as well as where our students are called to serve. As we approach the end of another blessed year, we eagerly await God's plans for the future of the William B. Dean, M.D. Institute for Criminal Justice Leadership on University Hill. I want to express our deep gratitude to our partners, the Dean family, and the entire faculty and staff of Dallas Baptist University. Thank you for supporting our calling to equip the next generation.

Edwin Debiew, Director of the William B. Dean, M.D. Institute for Criminal Justice Leadership; Criminal Justice Department Chair, and Assistant Professor of Criminal Justice







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